



The Missouri Self-Sufficiency Standard

Necessary Wages for Essential Needs

Report prepared for
The Missouri Women's Council
Division of Workforce Development



Foreword

According to data recently compiled by the Missouri Department of Economic Development, economic conditions in Missouri have improved remarkably since the early 1990s. Most Missouri families have seen their economic well being improve through access to plentiful jobs, higher wages, affordable housing and a moderate cost of living.

For most of 2000, Missouri has enjoyed an unemployment rate that has hovered at historic lows. At the time of this report, Missouri's rate is the third lowest in the country, behind only Iowa and South Dakota. Since 1993, there has been a 16.8 percent increase in job creation, resulting in about 397,000 new jobs in our state.

Missouri has the fourth lowest average cost of living in the nation, according to the American Chamber of Commerce. In addition, since 1990, Missouri rose from 39th to 12th in the country in the rate of home ownership, reflecting what we believe is the increasing ability of Missourians to afford their own homes, a key measure of self-sufficiency.

However, this overall increase in prosperity has not reached some families. The Missouri Women's Council initiated The Missouri Self-Sufficiency Standard study to help women and families understand what it takes to become economically self-sufficient in each Missouri county when factors such as family size and the ages of family members are taken into account.

Missourians have long believed that through hard work people can “pull themselves up by their bootstraps.” If our goal is to help women reach economic independence, this report will be a valuable tool. The Women’s Council realizes that, even in an era of low unemployment, women will need to plan ahead to acquire the skills and develop the business knowledge needed to help them realize a living wage.

The Women's Council sees a range of possible uses for the study. School counselors can use it to make young people aware of career choices that ensure a living wage and wise courses of study. Caseworkers can help those seeking employment to understand the types of skills they need to reach self-sufficiency.

The Council realizes that the numbers in this report will change in a few years as the economy changes, probably requiring that they be re-figured in the future. For now, however, the study is an excellent tool in helping Missouri women and their families to become self-sufficient.

An Explanatory Note: The figures in this study represent hourly earnings toward which women and families should strive in order to become totally self-sufficient. Attainment of these wages would mean the family had achieved an earning potential that would allow it to avoid public, private, family or community assistance. Please note that the figures do not include additional offsets such as earned income tax credits.

One approach would be to combine counseling aimed at the earnings targets within this study with consideration for other mitigating circumstances, such as family-provided child care, proximity to employment, public transportation and budgeting skills, as a way to begin career planning. Total self-sufficiency is a valuable goal to which all women and families should aspire. While achievement of that goal may not be immediately possible, knowing what it takes to cross the divide between “poverty” and “self-sufficiency” can be a powerful tool in career planning.

To Employers and Local Economic Development Organizations: The information in this study should be useful to those involved in economic development. It can help determine income targets for which employees should strive in order to reach a living wage in their respective geographic areas. Previously, such information was not available for local economic development organizations to use in their business recruitment efforts. The data can be used to help guide marketing activities toward those businesses paying wages that provide for self-sufficiency. In the past, we have used average wage data in a geographic area and jobs paying more than \$10 an hour as criteria to apply when making economic development policy decisions. This study provides another set of data to consider.

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I. Overview

The Self-Sufficiency Standard (SSS) specifies the amount of income needed for a family to meet its basic needs without using public assistance. The Standard considers family size and composition, as well as location. It is calculated by using real costs associated with basic needs for survival, such as housing and food.

The SSS differs from the official poverty measures calculated by the U.S. Census Bureau in several ways. First, it is assumed that all adults in the household work, therefore childcare and transportation costs must be considered. Second, the SSS recognizes that childcare and costs vary significantly based on the age of the child. Third, the SSS incorporates regional differences. Finally, the “cost” of taxes is included in the model. By using this approach, the SSS goes beyond the poverty measure.

II. Considerations

Several factors are included in the calculation of the Self-Sufficiency Standard, including the costs for housing, food, childcare, transportation, and clothing and related work expenses in an area.

- A. **Housing Costs:** The SSS uses the Fair Market Rent (FMR) as a measure for housing costs. FMR is calculated annually by the U.S. Department of Housing and Urban Development. FMR is a gross rent estimate that includes shelter rent and the cost of utilities except telephone. The figure reported for each county as FMR is the 40th percentile measure, the dollar amount below which 40 percent of standard quality housing units rent. For purposes of the SSS, single adults and married couples reside in one-bedroom houses, while families with children need one additional bedroom for each additional two children. For example, a family of two adults and two children would need two bedrooms.
- B. **Childcare Costs:** Childcare Costs are provided in the “Child Care Market Costs Study” conducted for the Missouri Department of Social Services by Horizon Research Services in Columbia in June, 1999. Costs are given by three different county classifications. Metro counties include Boone, Cass, Clay, Franklin, Green, Jackson, Jefferson, Johnson, Lafayette, Platte, Ray, St. Charles, St. Louis City, and St. Louis County. Small Urban counties include Buchanan, Christian, Jasper, and Newton. All other counties are classified as Rural. Further, costs are given for three age groups: children under 2 (Infants), children ages 2 through 5 (Preschool), and children over 5 (School Age). It is assumed childcare is not needed for those children over age 11 (Teenager). The SSS uses the mean cost in each category for a child in a licensed daycare facility, which includes both licensed daycare centers and licensed homes. Thus, actual costs at licensed daycare centers are higher than those reported, while costs at unlicensed homes are much lower. Further, it is assumed that School Age children need less than three hours of daycare for nine months of the year. Therefore, costs for School Age children are much lower than for younger children.

- C. **Food Costs:** The SSS uses the U.S. Department of Agriculture’s Low-Cost Food Plan. This plan is higher in cost than the Thrifty Food Plan upon which the food stamp program is based. The Low-Cost Food Plan is used instead because it provides for better nutrition and makes better assumptions about food consumption patterns. Food consumption varies by age and gender. For the SSS, if one adult is in a family, that adult is considered to be a 20-to-50 year old female, since it is more likely that a single parent is female. A lone male of the same age will consume a larger amount of food. However, in families with one Teenage child, this child is considered male, but in families with two Teenagers, it is assumed one is male and one is female. Food costs for children under age 12 are approximately equal for both genders.
- D. **Transportation Costs:** The SSS assumes all adults in the household drive to work. The American Automobile Association generates estimates of the costs involved with driving. The SSS only takes into account driving to work and to school, with occasional trips for necessary errands. Therefore, in families with one adult, it is assumed one midsize car is driven 10,000 miles per year. In families with two adults, one small and one midsize car are both driven 10,000 miles per year. Operating costs such as gasoline and ownership costs such as insurance are also considered. However, the costs of depreciation are not considered for the purposes of the SSS. Workers in areas who have access to public transportation may have significantly lower transportation costs.
- E. **Medical Costs:** The SSS includes employer-provided health care coverage, thus medical costs consist of an estimate of the employee’s share of insurance premiums and out-of-pocket expenses such as co-payments. Families with no insurance or insurance outside of their employers’ may have significantly higher health care costs.
- F. **Clothing and Related Costs:** This category includes clothing, paper, diapers, non-prescription medicines, cleaning products, household items, hygiene items, and telephone. It is approximated as 10 percent of the total of all other costs.
- G. **Taxes:** An in-depth study of the state and federal taxes owed by each family size in each county is beyond the scope of this paper. However, an estimate of the taxes owed by each family is provided for the purposes of the SSS. Furthermore, it should be noted that tax credits such as the Earned Income Tax Credit would lower the tax liabilities of families. Tax credits are excluded from this study, but their inclusion would lower the SSS for certain family compositions.

III. Significance

The Missouri Self-Sufficiency Standard provides a measure of the minimum amount needed by families of various compositions living in different communities in the state to meet their basic needs. The SSS can be used in several different ways.

First, the SSS can be used as a measurement standard. Put simply, the SSS can be used to answer the question, “Is this family earning enough to be self-sufficient?” Ideally, social intervention programs would help to move families above the SSS.

Second, the SSS can be used as a counseling tool. Case managers and school counselors can use the SSS to assist individuals in making informed choices about occupational goals and the training needed to meet those goals.

Third, employers and workforce investment boards can use the SSS as a wage assessment tool.

Finally, the SSS gives an improved measure of poverty. The SSS provides a clearer picture of how many families do not have adequate income for meeting their basic needs.

The Self-Sufficiency Standard also provides some insight into possible public policy alternatives. For example, taxed credits such as the Earned Income credit clearly lower the wage needed to be self-sufficient. The tables also suggest that families with smaller children probably would benefit more from public subsidies than families with school age children. It should be noted that lowering costs will have complicated impacts on taxes and tax credits. However, the SSS provides a good estimate of the wages needed for families to be self-sufficient in Missouri.

IV. Self-Sufficiency Standard by Family Size and County

The maps that follow clearly show a large variance in the wage levels necessary for self-sufficiency among counties in Missouri. Not surprisingly, the urban areas require higher wages than outlying areas. For example, the necessary wage for an Adult and an Infant in Chariton County is \$9.55/hour, while in Jackson County it is \$12.84/hour.

Three maps follow this discussion. The first demonstrates the wages necessary for an Adult with an Infant. The second demonstrates sufficiency for a typical family of four. The final shows the overall relative wage levels needed for self-sufficiency across the entire state.

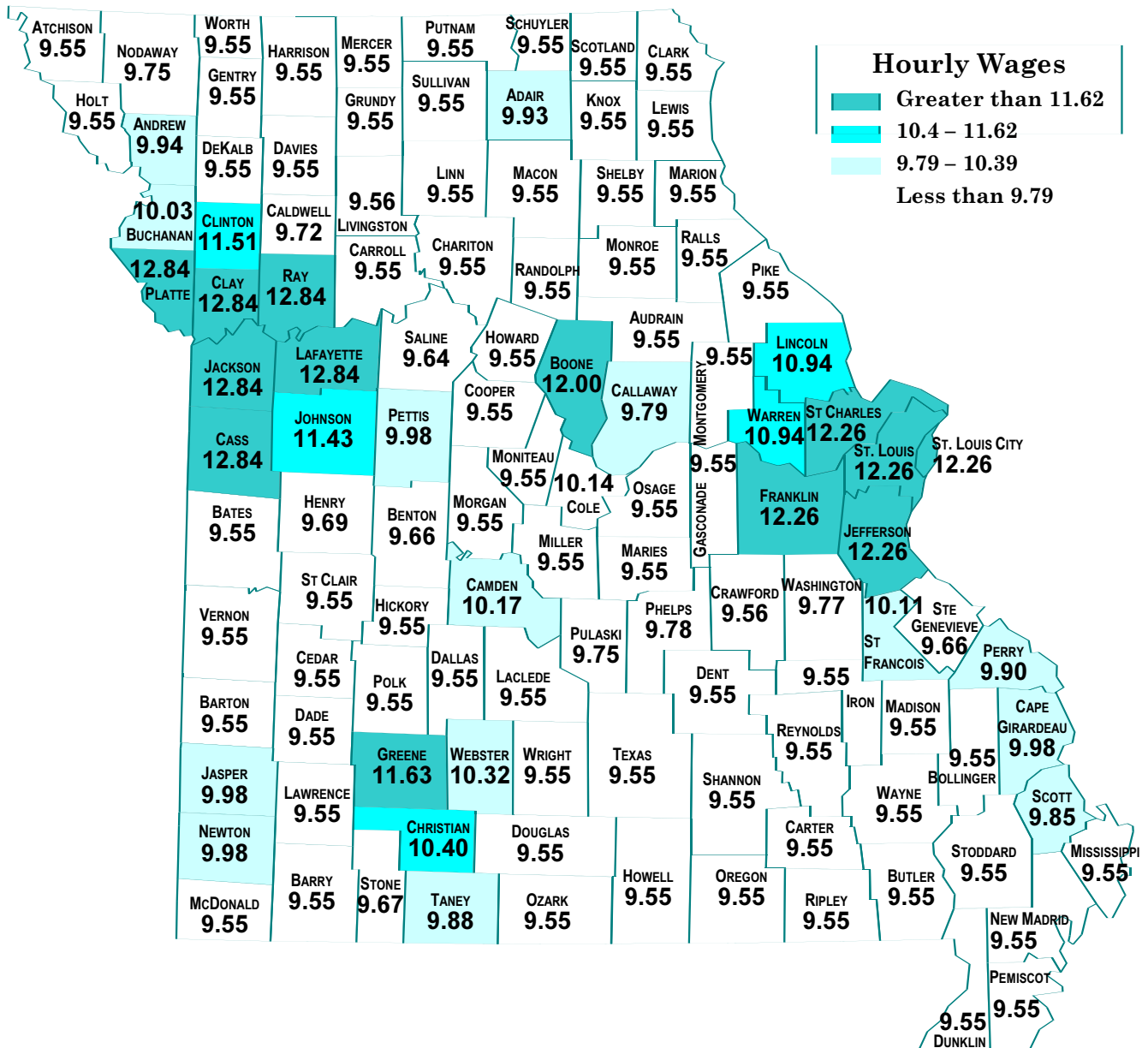
The tables following the maps present the wage levels necessary for self-sufficiency for families of different sizes for each county in Missouri.

V. Notes

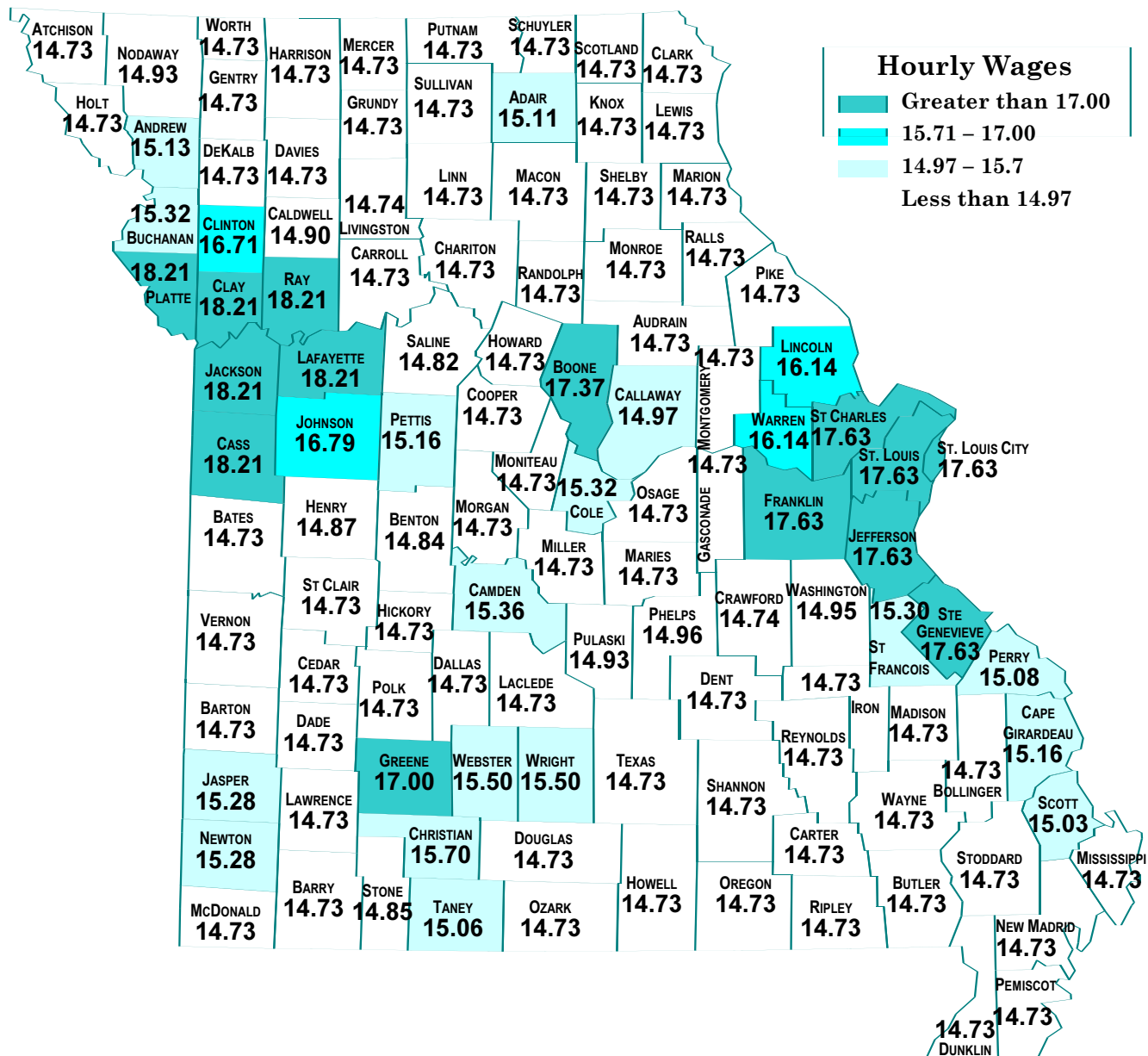
The Missouri Self-Sufficiency Standard (SSS) is based upon the standard developed by Diana M. Pearce of Wider Opportunities for Women, Inc. This study replicates Pearce's approach. The same seven factors used by Pearce are used in the SSS. Housing Costs and Food Costs are calculated using the identical (but current) data source. Childcare Costs are calculated using a 1999 survey from Horizon Research Services. Transportation costs are calculated from AAA estimates. Unfortunately, time and resource constraints did not allow exact calculation of Medical Costs and Taxes, but estimates based upon existing data sources are provided.

Self-Sufficiency Wages

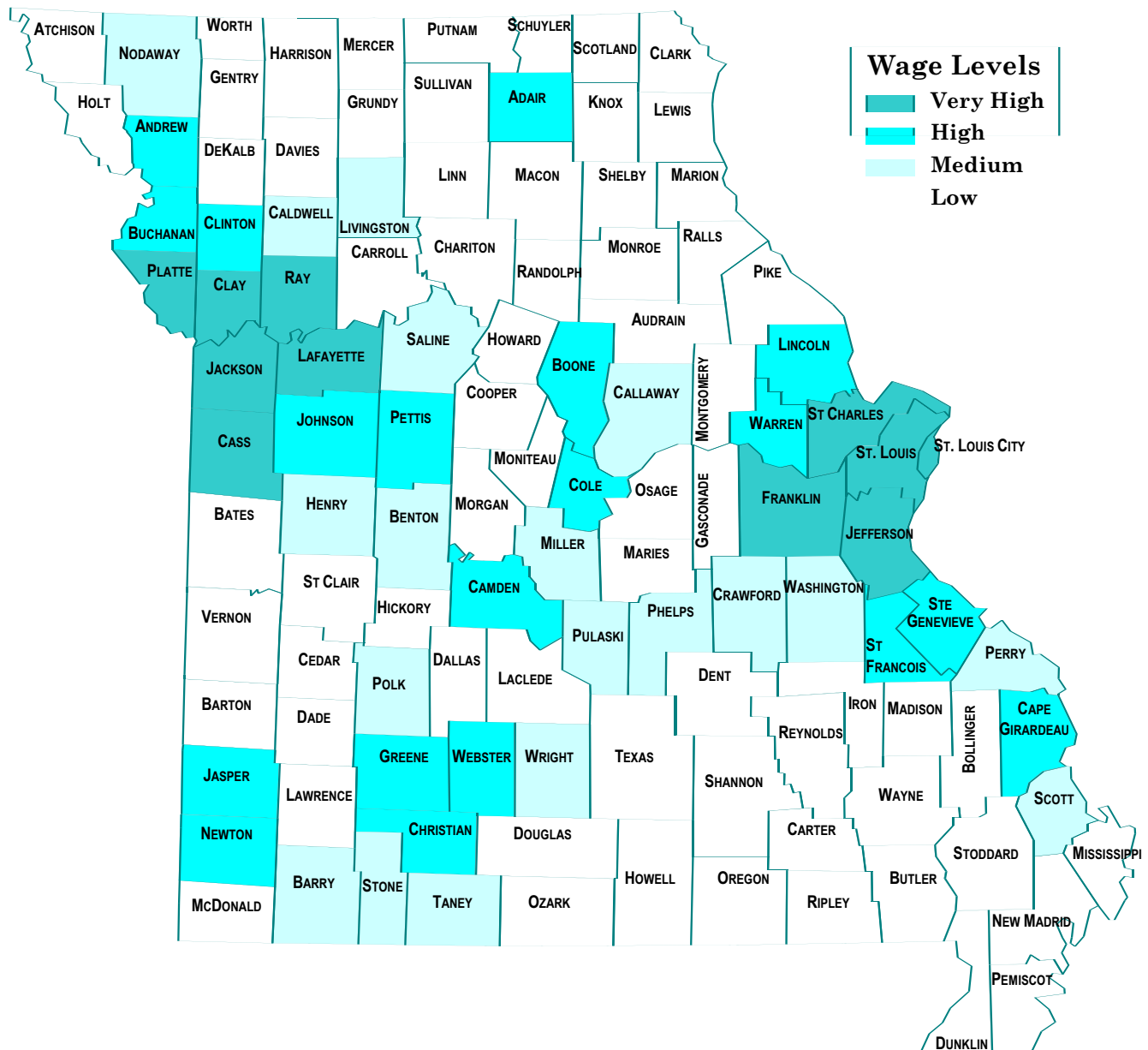
Adult and Infant



Two Adults, Infant, and School Age



Self-Sufficiency Wage Levels



Self-Sufficiency Wages by County and Family Size

County	A	AI	AP	AS	AT	AI	AIP	AIS	AIT	APP	APS	APT	ASS	AST	ATT
Adair	\$5.61	\$9.93	\$9.30	\$8.42	\$7.75	\$13.38	\$13.18	\$11.84	\$11.29	\$12.33	\$11.47	\$10.63	\$10.45	\$9.63	\$8.75
Andrew	\$5.60	\$9.94	\$9.32	\$8.44	\$7.76	\$13.40	\$13.20	\$11.85	\$11.31	\$12.35	\$11.49	\$10.65	\$10.47	\$9.65	\$8.77
Atchison	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Audrain	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Barry	\$5.48	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Barton	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Bates	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Benton	\$5.40	\$9.66	\$9.04	\$8.17	\$7.49	\$13.11	\$12.91	\$11.58	\$11.03	\$12.07	\$11.22	\$10.37	\$10.20	\$9.38	\$8.50
Bollinger	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Boone	\$6.32	\$12.00	\$10.33	\$9.67	\$8.70	\$16.54	\$16.32	\$13.78	\$13.44	\$14.82	\$13.50	\$12.40	\$12.08	\$11.00	\$9.71
Buchanan	\$5.60	\$10.03	\$9.51	\$8.54	\$7.76	\$13.57	\$13.49	\$12.04	\$11.40	\$12.75	\$11.79	\$10.84	\$10.67	\$9.75	\$8.77
Butler	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Caldwell	\$5.42	\$9.72	\$9.10	\$8.23	\$7.55	\$13.18	\$12.97	\$11.64	\$11.09	\$12.13	\$11.28	\$10.43	\$10.26	\$9.44	\$8.56
Callaway	\$5.49	\$9.79	\$9.17	\$8.30	\$7.62	\$13.25	\$13.04	\$11.71	\$11.16	\$12.20	\$11.34	\$10.50	\$10.33	\$9.51	\$8.62
Camden	\$5.77	\$10.17	\$9.54	\$8.66	\$7.99	\$13.64	\$13.43	\$12.08	\$11.54	\$12.58	\$11.71	\$10.87	\$10.68	\$9.86	\$8.99
Cape Girardeau	\$5.64	\$9.98	\$9.35	\$8.47	\$7.80	\$13.44	\$13.23	\$11.89	\$11.35	\$12.39	\$11.52	\$10.68	\$10.50	\$9.68	\$8.80
Carroll	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Carter	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Cass	\$7.27	\$12.84	\$11.02	\$10.48	\$9.53	\$17.38	\$17.19	\$14.59	\$14.28	\$15.65	\$14.32	\$13.22	\$12.89	\$11.81	\$10.53
Cedar	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Chariton	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Christian	\$5.96	\$10.40	\$9.87	\$8.90	\$8.13	\$13.95	\$13.87	\$12.40	\$11.77	\$13.11	\$12.15	\$11.21	\$11.02	\$10.10	\$9.13
Clark	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Clay	\$7.27	\$12.84	\$11.02	\$10.48	\$9.53	\$17.38	\$17.19	\$14.59	\$14.28	\$15.65	\$14.32	\$13.22	\$12.89	\$11.81	\$10.53
Clinton	\$7.15	\$11.51	\$10.83	\$9.92	\$9.28	\$14.99	\$14.79	\$13.37	\$12.88	\$13.88	\$13.00	\$12.17	\$11.93	\$11.12	\$10.27
Cole	\$5.75	\$10.14	\$9.51	\$8.62	\$7.95	\$13.60	\$13.40	\$12.04	\$11.51	\$12.54	\$11.68	\$10.84	\$10.65	\$9.83	\$8.96
Cooper	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Crawford	\$5.75	\$9.56	\$8.95	\$8.08	\$7.39	\$13.01	\$12.81	\$11.48	\$10.93	\$11.98	\$11.12	\$10.28	\$10.11	\$9.29	\$8.40
Dade	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Dallas	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Daviess	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
DeKalb	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Dent	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Douglas	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Dunklin	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Franklin	\$6.53	\$12.26	\$10.55	\$9.92	\$8.96	\$16.80	\$16.59	\$14.03	\$13.70	\$15.08	\$13.75	\$12.66	\$12.33	\$11.25	\$9.97
Gasconade	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39

A = Adult I = Infant P = Preschooler S = Schoolage T = Teenager

County	A	AI	AP	AS	AT	AII	AIP	AIS	AIT	APP	APS	APT	ASS	AST	ATT
Gentry	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Greene	\$6.06	\$11.63	\$10.03	\$9.31	\$8.34	\$16.17	\$15.94	\$13.42	\$13.06	\$14.46	\$13.14	\$12.04	\$11.73	\$10.64	\$9.36
Grundy	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Harrison	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Henry	\$5.42	\$9.69	\$9.07	\$8.20	\$7.52	\$13.15	\$12.94	\$11.61	\$11.06	\$12.11	\$11.25	\$10.41	\$10.23	\$9.41	\$8.53
Hickory	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Holt	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Howard	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Howell	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Iron	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Jackson	\$7.27	\$12.84	\$11.02	\$10.48	\$9.53	\$17.38	\$17.19	\$14.59	\$14.28	\$15.65	\$14.32	\$13.22	\$12.89	\$11.81	\$10.53
Jasper	\$5.58	\$9.98	\$9.47	\$8.50	\$7.72	\$13.53	\$13.44	\$12.00	\$11.35	\$12.70	\$11.75	\$10.80	\$10.63	\$9.71	\$8.73
Jefferson	\$6.53	\$12.26	\$10.55	\$9.92	\$8.96	\$16.80	\$16.59	\$14.03	\$13.70	\$15.08	\$13.75	\$12.66	\$12.33	\$11.25	\$9.97
Johnson	\$5.89	\$11.43	\$9.87	\$9.12	\$8.15	\$15.97	\$15.73	\$13.23	\$12.86	\$14.27	\$12.94	\$11.85	\$11.54	\$10.45	\$9.16
Knox	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Laclede	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Lafayette	\$7.27	\$12.84	\$11.02	\$10.48	\$9.53	\$17.38	\$17.19	\$14.59	\$14.28	\$15.65	\$14.32	\$13.22	\$12.89	\$11.81	\$10.53
Lawrence	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Lewis	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Lincoln	\$6.42	\$10.94	\$10.28	\$9.38	\$8.73	\$14.41	\$14.21	\$12.82	\$12.31	\$13.33	\$12.45	\$11.61	\$11.40	\$10.58	\$9.73
Linn	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Livingston	\$5.40	\$9.56	\$8.95	\$8.08	\$7.39	\$13.01	\$12.81	\$11.48	\$10.93	\$11.98	\$11.12	\$10.28	\$10.11	\$9.29	\$8.40
Macon	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Madison	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Maries	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Marion	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
McDonald	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Mercer	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Miller	\$5.75	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Mississippi	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Moniteau	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Monroe	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Montgomery	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Morgan	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
New Madrid	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Newton	\$6.45	\$9.98	\$9.47	\$8.50	\$7.72	\$13.53	\$13.44	\$12.00	\$11.35	\$12.70	\$11.75	\$10.80	\$10.63	\$9.71	\$8.73
Nodaway	\$5.67	\$9.75	\$9.13	\$8.25	\$7.57	\$13.20	\$13.00	\$11.66	\$11.11	\$12.16	\$11.30	\$10.46	\$10.28	\$9.46	\$8.58
Oregon	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Osage	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39

A = Adult I = Infant P = Preschooler S = Schoolage T = Teenager

County	A	AI	AP	AS	AT	AI	AIP	AIS	AIT	APP	APS	APT	ASS	AST	ATT
Ozark	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Pemiscot	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Perry	\$5.56	\$9.90	\$9.27	\$8.40	\$7.72	\$13.36	\$13.15	\$11.81	\$11.27	\$12.31	\$11.45	\$10.60	\$10.43	\$9.61	\$8.73
Pettis	\$5.62	\$9.98	\$9.35	\$8.47	\$7.80	\$13.44	\$13.23	\$11.89	\$11.35	\$12.39	\$11.52	\$10.68	\$10.50	\$9.68	\$8.80
Phelps	\$5.59	\$9.78	\$9.16	\$8.29	\$7.61	\$13.24	\$13.03	\$11.70	\$11.15	\$12.19	\$11.34	\$10.49	\$10.32	\$9.50	\$8.62
Pike	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Platte	\$7.27	\$12.84	\$11.02	\$10.48	\$9.53	\$17.38	\$17.19	\$14.59	\$14.28	\$15.65	\$14.32	\$13.22	\$12.89	\$11.81	\$10.53
Polk	\$5.41	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Pulaski	\$5.92	\$9.75	\$9.13	\$8.25	\$7.57	\$13.20	\$13.00	\$11.66	\$11.11	\$12.16	\$11.30	\$10.46	\$10.28	\$9.46	\$8.58
Putnam	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Ralls	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Randolph	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Ray	\$7.27	\$12.84	\$11.02	\$10.48	\$9.53	\$17.38	\$17.19	\$14.59	\$14.28	\$15.65	\$14.32	\$13.22	\$12.89	\$11.81	\$10.53
Reynolds	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Ripley	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Saline	\$5.40	\$9.64	\$9.02	\$8.15	\$7.47	\$13.10	\$12.89	\$11.56	\$11.01	\$12.05	\$11.20	\$10.35	\$10.18	\$9.36	\$8.48
Schuyler	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Scotland	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Scott	\$5.52	\$9.85	\$9.22	\$8.35	\$7.67	\$13.30	\$13.10	\$11.76	\$11.21	\$12.26	\$11.40	\$10.55	\$10.38	\$9.56	\$8.68
Shannon	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Shelby	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
St. Charles	\$6.53	\$12.26	\$10.55	\$9.92	\$8.96	\$16.80	\$16.59	\$14.03	\$13.70	\$15.08	\$13.75	\$12.66	\$12.33	\$11.25	\$9.97
St. Clair	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
St. Francois	\$5.87	\$10.11	\$9.48	\$8.60	\$7.93	\$13.57	\$13.37	\$12.02	\$11.48	\$12.52	\$11.65	\$10.81	\$10.62	\$9.81	\$8.93
St. Louis	\$6.53	\$12.26	\$10.55	\$9.92	\$8.96	\$16.80	\$16.59	\$14.03	\$13.70	\$15.08	\$13.75	\$12.66	\$12.33	\$11.25	\$9.97
St. Louis City	\$6.53	\$12.26	\$10.55	\$9.92	\$8.96	\$16.80	\$16.59	\$14.03	\$13.70	\$15.08	\$13.75	\$12.66	\$12.33	\$11.25	\$9.97
Ste. Genevieve	\$5.48	\$9.66	\$9.04	\$8.17	\$7.49	\$13.11	\$12.91	\$11.58	\$11.03	\$12.07	\$11.22	\$10.37	\$10.20	\$9.38	\$8.50
Stoddard	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Stone	\$5.57	\$9.67	\$9.05	\$8.18	\$7.50	\$13.12	\$12.91	\$11.59	\$11.03	\$12.08	\$11.22	\$10.38	\$10.21	\$9.39	\$8.51
Sullivan	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Taney	\$5.61	\$9.88	\$9.26	\$8.38	\$7.70	\$13.34	\$13.13	\$11.79	\$11.25	\$12.29	\$11.43	\$10.59	\$10.41	\$9.59	\$8.71
Texas	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Vernon	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Warren	\$6.42	\$10.94	\$10.28	\$9.38	\$8.73	\$14.41	\$14.21	\$12.82	\$12.31	\$13.33	\$12.45	\$11.61	\$11.40	\$10.58	\$9.73
Washington	\$5.95	\$9.77	\$9.15	\$8.28	\$7.60	\$13.23	\$13.02	\$11.69	\$11.14	\$12.19	\$11.33	\$10.48	\$10.31	\$9.49	\$8.61
Wayne	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Webster	\$5.96	\$10.32	\$9.68	\$8.79	\$8.13	\$13.78	\$13.58	\$12.22	\$11.68	\$12.72	\$11.85	\$11.01	\$10.82	\$10.00	\$9.13
Worth	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39
Wright	\$5.40	\$9.55	\$8.94	\$8.07	\$7.39	\$13.01	\$12.80	\$11.47	\$10.92	\$11.97	\$11.11	\$10.27	\$10.10	\$9.28	\$8.39

A = Adult I = Infant P = Preschooler S = Schoolage T = Teenager

Self-Sufficiency Wages by County and Family Size

County	AA	AAI	AAP	AAS	AAT	AAII	AAIP	AAIS	AAIT	AAPP	AAPS	AAPT	AASS	AAST	AATT
Adair	\$8.83	\$13.04	\$12.52	\$11.73	\$10.98	\$16.35	\$16.05	\$15.11	\$14.72	\$15.36	\$14.61	\$13.85	\$13.77	\$12.99	\$11.96
Andrew	\$8.82	\$13.06	\$12.53	\$11.74	\$11.00	\$16.37	\$16.07	\$15.13	\$14.74	\$15.38	\$14.63	\$13.87	\$13.79	\$13.01	\$11.98
Atchison	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Audrain	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Barry	\$8.69	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Barton	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Bates	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Benton	\$8.61	\$12.77	\$12.25	\$11.46	\$10.71	\$16.08	\$15.78	\$14.84	\$14.44	\$15.09	\$14.34	\$13.58	\$13.51	\$12.72	\$11.69
Bollinger	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Boone	\$9.58	\$15.07	\$14.23	\$12.94	\$11.97	\$19.55	\$18.89	\$17.37	\$17.15	\$17.81	\$16.50	\$15.61	\$15.20	\$14.28	\$12.99
Buchanan	\$8.82	\$13.14	\$12.74	\$11.85	\$11.00	\$16.54	\$16.36	\$15.32	\$14.83	\$15.78	\$14.94	\$14.08	\$14.01	\$13.12	\$11.98
Butler	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Caldwell	\$8.63	\$12.83	\$12.31	\$11.52	\$10.77	\$16.14	\$15.84	\$14.90	\$14.50	\$15.15	\$14.40	\$13.64	\$13.57	\$12.79	\$11.75
Callaway	\$8.71	\$12.90	\$12.38	\$11.59	\$10.84	\$16.22	\$15.91	\$14.97	\$14.58	\$15.23	\$14.48	\$13.72	\$13.64	\$12.86	\$11.82
Camden	\$9.00	\$13.29	\$12.77	\$11.98	\$11.23	\$16.61	\$16.31	\$15.36	\$14.98	\$15.61	\$14.86	\$14.11	\$14.02	\$13.24	\$12.21
Cape Girardeau	\$8.87	\$13.09	\$12.57	\$11.78	\$11.03	\$16.41	\$16.11	\$15.16	\$14.78	\$15.41	\$14.66	\$13.91	\$13.82	\$13.05	\$12.01
Carroll	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Carter	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Cass	\$10.58	\$15.92	\$15.07	\$13.78	\$12.83	\$20.40	\$19.75	\$18.21	\$18.05	\$18.64	\$17.33	\$16.47	\$16.04	\$15.13	\$13.85
Cedar	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Chariton	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Christian	\$9.21	\$13.53	\$13.12	\$12.23	\$11.38	\$16.93	\$16.75	\$15.70	\$15.22	\$16.16	\$15.31	\$14.46	\$14.38	\$13.50	\$12.36
Clark	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Clay	\$10.58	\$15.92	\$15.07	\$13.78	\$12.83	\$20.40	\$19.75	\$18.21	\$18.05	\$18.64	\$17.33	\$16.47	\$16.04	\$15.13	\$13.85
Clinton	\$10.46	\$14.66	\$14.11	\$13.31	\$12.59	\$17.98	\$17.68	\$16.71	\$16.39	\$16.95	\$16.19	\$15.46	\$15.34	\$14.58	\$13.

A = Adult I = Infant P = Preschooler S = Schoolage T = Teenager

A = Adult I = Infant P = Preschooler S = Schoolage T = Teenager

County	AA	AAI	AAP	AAS	AAT	AAII	AAIP	AAIS	AAIT	AAPP	AAPS	AAPT	AASS	AAST	AATT
Ozark	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Pemiscot	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Perry	\$8.79	\$13.01	\$12.49	\$11.70	\$10.95	\$16.32	\$16.02	\$15.08	\$14.69	\$15.33	\$14.58	\$13.83	\$13.75	\$12.97	\$11.93
Pettis	\$8.85	\$13.09	\$12.57	\$11.78	\$11.03	\$16.41	\$16.11	\$15.16	\$14.78	\$15.41	\$14.66	\$13.91	\$13.82	\$13.05	\$12.01
Phelps	\$8.81	\$12.89	\$12.37	\$11.58	\$10.83	\$16.21	\$15.90	\$14.96	\$14.57	\$15.22	\$14.47	\$13.71	\$13.63	\$12.85	\$11.81
Pike	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Platte	\$10.58	\$15.92	\$15.07	\$13.78	\$12.83	\$20.40	\$19.75	\$18.21	\$18.05	\$18.64	\$17.33	\$16.47	\$16.04	\$15.13	\$13.85
Polk	\$8.62	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Pulaski	\$9.16	\$12.86	\$12.34	\$11.55	\$10.80	\$16.17	\$15.87	\$14.93	\$14.53	\$15.18	\$14.43	\$13.67	\$13.59	\$12.81	\$11.78
Putnam	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Ralls	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Randolph	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Ray	\$10.58	\$15.92	\$15.07	\$13.78	\$12.83	\$20.40	\$19.75	\$18.21	\$18.05	\$18.64	\$17.33	\$16.47	\$16.04	\$15.13	\$13.85
Reynolds	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Ripley	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Saline	\$8.61	\$12.75	\$12.23	\$11.44	\$10.69	\$16.06	\$15.76	\$14.82	\$14.42	\$15.07	\$14.32	\$13.56	\$13.49	\$12.71	\$11.67
Schuyler	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Scotland	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Scott	\$8.74	\$12.96	\$12.44	\$11.65	\$10.90	\$16.27	\$15.97	\$15.03	\$14.64	\$15.28	\$14.53	\$13.77	\$13.69	\$12.91	\$11.88
Shannon	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Shelby	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
St. Charles	\$9.80	\$15.34	\$14.49	\$13.20	\$12.24	\$19.81	\$19.16	\$17.63	\$17.43	\$18.07	\$16.76	\$15.88	\$15.46	\$14.54	\$13.26
St. Clair	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
St. Francois	\$9.11	\$13.23	\$12.71	\$11.91	\$11.17	\$16.54	\$16.24	\$15.30	\$14.92	\$15.55	\$14.80	\$14.04	\$13.96	\$13.18	\$12.15
St. Louis	\$9.80	\$15.34	\$14.49	\$13.20	\$12.24	\$19.81	\$19.16	\$17.63	\$17.43	\$18.07	\$16.76	\$15.88	\$15.46	\$14.54	\$13.26
St. Louis City	\$9.80	\$15.34	\$14.49	\$13.20	\$12.24	\$19.81	\$19.16	\$17.63	\$17.43	\$18.07	\$16.76	\$15.88	\$15.46	\$14.54	\$13.26
Ste. Genevieve	\$9.80	\$15.34	\$14.49	\$13.20	\$12.24	\$19.81	\$19.16	\$17.63	\$17.43	\$18.07	\$16.76	\$15.88	\$15.46	\$14.54	\$13.26
Stoddard	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Stone	\$8.79	\$12.78	\$12.26	\$11.47	\$10.72	\$16.09	\$15.79	\$14.85	\$14.45	\$15.10	\$14.35	\$13.59	\$13.52	\$12.73	\$11.70
Sullivan	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Taney	\$8.83	\$12.99	\$12.47	\$11.68	\$10.93	\$16.31	\$16.00	\$15.06	\$14.67	\$15.32	\$14.56	\$13.81	\$13.73	\$12.95	\$11.91
Texas	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Vernon	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Warren	\$9.69	\$14.08	\$13.54	\$12.74	\$12.01	\$17.39	\$17.09	\$16.14	\$15.79	\$16.38	\$15.62	\$14.88	\$14.78	\$14.01	\$12.99
Washington	\$9.19	\$12.88	\$12.36	\$11.58	\$10.83	\$16.20	\$15.90	\$14.95	\$14.56	\$15.21	\$14.46	\$13.70	\$13.62	\$12.84	\$11.81
Wayne	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Webster	\$9.21	\$13.44	\$12.91	\$12.12	\$11.38	\$16.75	\$16.45	\$15.50	\$15.13	\$15.75	\$15.00	\$14.25	\$14.16	\$13.39	\$12.36
Worth	\$8.61	\$12.66	\$12.14	\$11.35	\$10.60	\$15.97	\$15.67	\$14.73	\$14.33	\$14.99	\$14.23	\$13.47	\$13.40	\$12.62	\$11.58
Wright	\$9.21	\$13.44	\$12.91	\$12.12	\$11.38	\$16.75	\$16.45	\$15.50	\$15.13	\$15.75	\$15.00	\$14.25	\$14.16	\$13.39	\$12.36

A = Adult I = Infant P = Preschooler S = Schoolage T = Teenager

This Report was prepared for the
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